





# LICENSURE REQUIREMENTS FOR PHYSICIANS AND DENTIST GUIDANCE FOR APPLICANTS

GUIDELINE

Department: Professional Licensing Department  
Document Identifier: GL/HCP/043

 <b>حكومة دبي</b> <b>GOVERNMENT OF DUBAI</b>	<b>Licensure Requirements for Physicians and Dentists Guidance for Applicants</b>		 سلطنة مدينة دبي الطبية Dubai Healthcare City Authority الرقابة التنظيمية - Regulatory
	Document #: GL/HCP/043	Issue Date: 12/06/2017 Revised Date: 20/10/2020 Review Date: 20/10/2023	

## INTRODUCTION



To qualify for a License to practice as a General Medical Doctor/General Aesthetic Medicine Doctor/ Medical Specialist/Medical Consultant/General Dentist/Dental Specialist/Dental Consultant in Dubai Healthcare City (DHCC), the applicant must comply with:

- 'Healthcare Professionals Licensure General Requirements - Guidance for Applicants' ; and
- The specific profession's minimum requirements listed below.

<b>1. PURPOSE</b>	
1.1	To set the minimum qualifications and experience required for General Medicine doctors, General Aesthetic Medicine Doctors, Medical/ Dental Specialists and Consultants to obtain a DHCA license
1.2	To ensure that a DHCA-licensed Physicians and Dentists have the required training, knowledge, and experience to perform in their privileged field of practice.
1.3	To ensure a high quality of service necessary to protect patients and consumers in DHCC.

<b>2. SCOPE OF APPLICATION</b>	
2.1	The guidelines communicate to General Medical/ Dental Practitioners, General Aesthetic Medicine Doctors, Medical/Dental Specialists and Consultants in addition to Healthcare Operators with relevant services, or other DHCA relevant departments regarding the minimum licensure requirements.

<b>3. APPLICABLE</b>	
3.1	All healthcare professionals intending to apply for a license to practice in DHCC under Medical or Dental profession.
3.2	All healthcare operators providing or intending to provide Medical or Dental services in DHCC.
3.3	All regulatory departments involved in licensing, inspecting, or evaluating Medical or Dental professionals.

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### 4. GUIDELINES FOR GENERAL MEDICINE/ GENERAL DENTISTRY

<b>4.1 Professional Qualification</b>	<ul style="list-style-type: none"> <li>▪ Completion of a Degree of a minimum of five (5) continuous years of education, of which at least four (4) years are devoted to formal Medical/Dental education from an institute/college/university listed by the Higher Education Affairs at the Ministry of Education (MOE) in the UAE and the World Directory of Medical Schools (applicable to Medical Doctors only); <b>and</b></li> <li>▪ Completion of all the formal requirements for the degree corresponding to Doctor of Medicine, Doctor of Dental Surgery or equivalent in a medical or dental school and being awarded the Degree of Doctor of Medicine, Doctor of Dental Surgery or its equivalent; <b>and</b></li> <li>▪ Completion of at least one (1) year of supervised structured clinical training (internship) sponsored by a medical or dental school post completion of the undergraduate's Medical/Dental education</li> </ul> <p><u>Note:</u> candidates trained in Israel, must provide a degree from one of the recognized universities in <i>appendix 4</i>.</p>			
<b>4.2 Clinical Work Experience</b>	<ul style="list-style-type: none"> <li>▪ Required - Completion of at least two (2) years of clinical experience after internship training.</li> </ul>	<b>Exemptions</b> <ul style="list-style-type: none"> <li>▪ Graduates from UAE MOE-approved universities, who have concluded their internship, are exempt from the required Clinical Work Experience.</li> </ul>		
<b>4.3 DHCA Licensing Exam</b>	<ul style="list-style-type: none"> <li>▪ Required</li> </ul>	<b>Exemptions</b> <ul style="list-style-type: none"> <li>▪ Graduates from UAE MOE-approved universities.</li> <li>▪ Applicants from 'Option 1' countries listed in <i>appendix 1</i></li> <li>▪ Applicants who have completed any of the approved listed examinations (Medical / Dental) below:</li> </ul> <table border="1" style="width: 100%; text-align: center;"> <tr> <td style="width: 50%;"><b>Medical</b></td> <td style="width: 50%;"><b>Dental</b></td> </tr> </table>	<b>Medical</b>	<b>Dental</b>
<b>Medical</b>	<b>Dental</b>			



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		<ul style="list-style-type: none"> <li>- Royal Australian College of General Practitioners (RACGP) examination - Australia; or</li> <li>- Temporary Registration Assessment Scheme (TRAS) Parts I, II and III – Ireland; or</li> <li>- Professional and Linguistic Assessments Board (PLAB) test Parts I and II – United Kingdom; or</li> <li>- Membership of the Royal Colleges Examinations Parts I and II – United Kingdom; or</li> <li>- United States Medical Licensing Examination (USMLE) Steps 1, 2CK (Clinical Knowledge) and 3*. An alternative to USMLE Step 3 is successful completion of the Medical Licensure Examination-General (MLE-G) – United States; or</li> <li>- Medical Council of Canada Evaluating Examination (MCCEE) and Medical Council of Canada Qualifying Examination (MCCQE) Parts II and III.</li> </ul>	<ul style="list-style-type: none"> <li>- National Board Dental Examination (NBDE) Part 1 and Part 2, USA ; or</li> <li>- Overseas Registration Exam (ORE), UK; or</li> <li>- License in Dental Surgery (LDS) from Faculty of Dental Surgery of the Royal College of Surgeons of England, UK; or</li> <li>- Australian Dental Council (ADC) written examination, Australia; or</li> <li>- National Dental Examining Board (NDEB) of Canada Part 1 and Part 2, Canada; or</li> <li>- Dental Council Examination Part 1 and Part 2, Ireland.</li> </ul>
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<b>4.4 Professional License</b>	<ul style="list-style-type: none"> <li>A current permanent license/registration to practice as a Medical Doctor or a Dentist issued by the legal issuing authority i.e. Ministry of Health or equivalent.</li> </ul>	
<b>4.5 Certificate of Good Standing (CGS)</b>	<p>Certificate of Good Standing (CGS): is the document issued by a Licensing/ registration authority to indicate to another the registration status of the healthcare professional. Specifically, the CGS indicates that a HCP is legally registered and permitted to practice without any restrictions related to unprofessional conduct, disciplinary orders or criminal proceedings.</p> <ul style="list-style-type: none"> <li>Issued in the last six (6) months from jurisdictions (licensing authority/professional membership body) in which the Applicant holds a current license/registration to practice. And from the jurisdictions that cover for the required years of experience.</li> </ul>	
<b>4.6 English Proficiency</b>	<ul style="list-style-type: none"> <li>Required</li> </ul> <p>TOEFL – a minimum score of 500 or IELTS – a minimum band of 5.0, or Occupational English Test (OET) - minimum of grade C or equivalent, or Cambridge Assessment English– minimum score of 169 on the scoring scale</p>	<b>Exemptions</b>
	<ul style="list-style-type: none"> <li>The applicant graduated from a specialty program with an English curriculum (evidence maybe requested).</li> <li>The applicant has practiced his/her healthcare profession or holds a license from a native English-speaking country for at least one (1) year.</li> <li>The applicant has been licensed and practiced his/her healthcare profession in United Arab Emirates for at least three (3) years.</li> </ul> <p>Applicants who score lower in the English proficiency exams than the accepted scores (must submit evidence of sitting for the proficiency test) will be required to provide an undertaking letter from the hiring healthcare facility confirming the availability of an English translator (or a competent native speaker) who will be present during working hours and patient interaction with the applicant.</p>	



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5. GUIDELINES FOR GENERAL AESTHETIC MEDICINE DOCTORS	
<b>5.1 Professional Qualification</b>	<p><b>Option 1:</b></p> <ul style="list-style-type: none"> <li>- DHCC license as General Medicine; <i>and</i></li> <li>- Certificate of successfully completing an Aesthetic Medicine Training Program from an accredited institute*.</li> </ul> <p><b>Option 2:</b></p> <ul style="list-style-type: none"> <li>- Fulfilling the guidelines for General Medicine as listed in 4.1. <i>and</i>,</li> <li>- Certificate of successfully completing an Aesthetic Medicine Training Program from an accredited institute*.</li> </ul> <p><b>NOTE:</b></p> <p>*Recognized Aesthetic Medicine Program must show evidence of the below requirements:</p> <ol style="list-style-type: none"> <li>a. Must consist of theoretical and practical components and is concluded by an Assessment.</li> <li>b. Must include, but is not limited to the following core elements:             <ul style="list-style-type: none"> <li>○ Light-based therapies (hair removal, laser treatments),</li> <li>○ Cosmetic injectable (Botox, soft tissue fillers),</li> <li>○ Skin rejuvenation,</li> <li>○ Patient Safety, and</li> <li>○ Surgical Anatomy.</li> </ul> </li> </ol>
<b>5.2 Clinical Work Experience</b>	<ul style="list-style-type: none"> <li>- A minimum of three (3) years' experience in the field of Aesthetic Medicine or equivalent and;</li> <li>- Logbook with proof of a minimum of 200 cases in Aesthetics.</li> </ul>
<b>5.3 Professional License</b>	As per 4.4
<b>5.4 Certificate of Good</b>	As per 4.5

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<b>Standing (CGS)</b>	
<b>5.5 English Proficiency Test</b>	As per 4.6
<b>5.6 DHCA Licensing Exam</b>	Required - Oral or written (as applicable)





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## 6. GUIDELINES FOR MEDICAL SPECIALIST/ DENTAL SPECIALIST



<b>6.1 Professional Qualification</b>	<ul style="list-style-type: none"> <li>▪ Fulfilling the guidelines for General Medicine as listed in 4.1. ; <i>and</i></li> <li>▪ and</li> <li>▪ A recognized specialty qualification from option 1, 2 or 3 approved licensing jurisdictions; <i>or</i></li> <li>▪ A Specialty Board Certification, Fellowship of the Royal College or substantially equivalent specialty degree or completed a specialty training program from an Option 1, 2 or 3 approved licensing jurisdictions <i>listed in Appendix 1;</i></li> </ul>		
	Based on Professional Qualification as per appendix 1, the below requirement will apply:		
	<b>Option 1</b>	<b>Option 2</b>	<b>Option 3</b>
<b>6.2 Clinical Work Experience</b>	Work experience as a Medical/Dental Specialist is not required.	Continuous practice for a period of two (2) years as a Specialist within the last four (4) years.	Continuous practice for a period of five (5) years as a Specialist within the last seven (7) years.
<b>6.3 DHCA Licensing Exam</b>	Not required	Required	Required
<b>6.4 Professional License</b>	A current license/registration to practice as a Medical/Dental Specialist.		
<b>6.5 Certificate of Good Standing (CGS)</b>	<ul style="list-style-type: none"> <li>▪ Issued in the last six (6) months from jurisdictions (licensing authority/professional membership body) in which the Applicant holds current license/registration to practice.</li> <li>▪ The Certificate of Good standing must cover the jurisdictions which the required years of were obtained.</li> </ul>		

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<b>7. GUIDELINES FOR MEDICAL/ DENTAL CONSULTANTS</b>			
<b>7.1 Professional Qualification</b>	Eligible to apply for DHCA License as per ' <b>Option 1</b> ' or ' <b>Option 2</b> ' or ' <b>Option 3</b> ' Specialist criteria.		
<b>7.2 Clinical Work Experience</b>	<b>Option 1</b>	<b>Option 2</b>	<b>Option 3</b>
	Continuous practice in the Specialty for a minimum of three (3) years within a multidisciplinary setting such as: <ul style="list-style-type: none"> <li>• Hospital; and/or</li> <li>• Specialized Medical Center</li> </ul>	Continuous practice in the Specialty for a minimum of five (5) years within a multidisciplinary setting such as: <ul style="list-style-type: none"> <li>• Hospital; and/or</li> <li>• Specialized Medical Center</li> </ul>	Continuous practice in the Specialty for a minimum of seven (7) years within a multidisciplinary setting such as: <ul style="list-style-type: none"> <li>• Hospital; and/or</li> <li>• Specialized Medical Center</li> </ul>
<b>7.3 Publications &amp; Alternative Clinical Competency Requirements.</b>	<ul style="list-style-type: none"> <li>• Authored a minimum of two (2) medical publications/systematic review post specialty training published in the MEDLINE bibliographic database.</li> </ul> <p><b>Or,</b></p> <ul style="list-style-type: none"> <li>• Authored medical publications post specialty training published in:               <ol style="list-style-type: none"> <li>1. One (1) in MEDLINE bibliographic database.</li> <li>2. Two (2) in internationally recognized journals.</li> </ol> </li> </ul> <p><b>Or,</b></p> <ul style="list-style-type: none"> <li>• Four (4) years specialty experience in addition to the minimum required work experience as per the above listed options 1/2/3. <b>And,</b></li> </ul> <p>Two (2) points of the below listed options:</p> <ol style="list-style-type: none"> <li>1. Evidence of completion of additional Training i.e. specialty related higher Education Program, Postgraduate Studies, or diplomas in the same field, <b>and</b> a logbook of surgical procedures performed as the Primary surgeon in the last two (2) years.</li> <li>2. Authored one (1) medical publication post specialty training published in internationally recognized journal.</li> </ol>		

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	<ol style="list-style-type: none"> <li>3. Membership/fellowship of an Editorial Board or Association. The body must be Locally and/ or Internationally recognized.</li> <li>4. One (1) case Report published post specialty training in an internationally recognized Journal</li> <li>5. Participated as a speaker in five (5) local conferences. Or; in three (3) international conferences in the last four (4) years.</li> <li>6. Authored of at least one (1) chapter of published medical book.</li> <li>7. One (1) year of teaching/academic/faculty Experience post specialty training.</li> </ol>
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**APPENDIX 1: APPROVED LICENSING JURISDICTIONS FOR MEDICAL/DENTAL APPLICANTS AND THE RECOGNIZED QUALIFICATION PER JURISDICTION**

**Option 1:**

The Approved Jurisdictions	Recognized Qualification(s)
<b>Austria</b>	Specialty Certificate (Facharzt) from Austrian Medical Chamber (Österreichische Ärztekammer); <b>or</b> Dental Specialty Certificate (Fachzahnarzt) from Austrian Dental Chamber (Österreichische Zahnärztekammer)
<b>Australia</b>	Fellowship certificate from the Royal Australasian Colleges; <b>or</b> Membership of Royal Colleges for Dentists; <b>or</b> Registration as specialist from Australian Medical/Dental Council
<b>Belgium</b>	Registration as specialist (Bijzondere beroepstitel van geneesheerspecialist/ Titre professionnel particulier de médecin spécialiste) from Federal Public Service of Public Health, Safety of the Food Chain and Environment. The Minister who is competent for the Public Health ; <b>or</b> Dental Specialty Certificate in Orthodontics or Periodontics from a Belgian university recognized by Belgian Ministry of Public Health.
<b>Canada</b>	Certificates of Specializations of the Royal College of Physicians and Surgeons of Canada; <b>or</b> Registration as specialist from Medical/Dental Council of Canada; <b>or</b> Completion of National Dental Specialist Examination
<b>Denmark</b>	Certificate/Registration as a specialist from the National Board of Health (Sundhedsstyrelsen) or the Danish Patient Safety Authority
<b>Greece</b>	Specialization degree (Τίτλος ΙατρικήςΕιδικότητας) from Greek Region Medical Authority; <b>or</b> Registration as specialist from Prefecture of Attica or Hellenic Republic Ministry of Health and Welfare

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<b>Finland</b>	Specialization degree from a Finnish University, <b>or</b> Registration as Specialist from The National Authority of Medicolegal Affairs
	Certificat d'études spécialisées de médecine (CES) from a French University; <b>or</b> Diplôme d'études spécialisées (DES) from a French University; <b>or</b> Diplôme d'études spécialisées complémentaires (DESC) from a French University; <b>or</b> Registration as Specialist/ certificate of qualified specialist (Attestation de médecine spécialiste qualifié from the National Medical Council (Conseil National de l'ordre des médecins)
<b>France</b>	
<b>Germany</b>	Specialty Certificate (Facharzt) from a state Medical Chamber (Ärzttekammer); <b>or</b> Dental Specialty Certificate (Fachzahnarzt) from a state Dental Chamber (Zahnärztekammer)
<b>Ireland</b>	Certificate of Satisfactory Completion of Specialist Training (CSCST); <b>or</b> Fellowship certificate from the Royal Colleges of Ireland; <b>or</b> Registration as specialist from medical/dental council of Ireland
<b>Italy</b>	Diploma of specialized doctor (Diploma di medico specialista) from a rector of an Italian university; <b>or</b> Postgraduate Diploma (Diploma di Specializzazione) in Dental specialties; <b>or</b> Registration as specialist from Ministry of Health
<b>Japan</b>	Specialty Certificate (Japanese Board) from the Board of Specialty <b>and</b> Evidence of Completion of Specialty Training program signed by the President of the Board or Society of a given specialty;
	<b>or</b> PhD Certificate and 2 years of clinical training in a hospital recognized by Japanese Board.
<b>Netherlands</b>	Registration as specialist from the Dutch Ministry of Health Welfare and Sport (CIBG); <b>or</b> Specialty Board from the Royal Dutch Medical Association (KNMG); <b>or</b> Certificate of entry in the Specialist Register from
	<ul style="list-style-type: none"> <li>• Medisch Specialisten Registratie Commissie (MRSC)</li> <li>• Sociaal-Geneskundigen Registratie Commissie</li> </ul>

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<b>New Zealand</b>	<ul style="list-style-type: none"> <li>• Registratiecommissie Geneeskundig Specialisten (RGS)</li> <li>• Huisarts en Verpleeghuisarts Registratie Commissie (HVRC) van de Koninklijke Nederlandsche Maatschappij tot Bevordering der Geneeskunst</li> </ul>
	Fellowship certificate from the Royal Colleges of New Zealand; <b>or</b> Registration as specialist from Medical/Dental Council of New Zealand; <b>or</b> Membership of Royal Colleges for Dentists or Doctor degree of Clinical Dentistry
<b>Norway</b>	Specialty certificate (Spesialistgodkjenning) from Norwegian Medical Association or Norwegian Directorate of Health; <b>or</b> Registration as specialist from Norwegian Registration Authority for Health Personnel (Statens autorisasjonskontor for helsepersonell)
	Certificate of Completion of Specialist Training from the Joint Committee on Specialist Training (JCST); <b>or</b> Registration as a specialist from Singapore Medical Council (SMC) <b>or</b> Singapore Dental Council (SDC); <b>or</b> Fellowship or master degree recognized by Singapore Dental Council (SDC)
<b>Singapore</b>	Fellowship of Colleges of Medicine of South Africa (CMSA); <b>or</b> MASTER OF DENTISTRY (MChD) from South African universities; <b>or</b> Registration as Specialist by Health Professions Council of South Africa (HPCSA)
	Board Certification from the Korean Medical/Dental Association; <b>or</b> Registration as Specialist from Ministry of Health and Welfare
<b>South Africa</b>	Registration as Specialist (Título de Especialista) from Ministry of Health and Consumer Affairs or Ministry of Education and Culture or Ministry of Science, Innovation and Universities
	Specialty Certificate (Bevis om spesialistkompetens) from National Board of Health and Welfare of Sweden (Socialstyrelsen)
<b>South Korea</b>	Specialty Certificate (Diplôme de médecin spécialiste or Facharzt) From Swiss Federal Department of Home Affairs (FDHA); <b>or</b> Dental Specialty Certificate (Fachzahnarzt) recognized by Swiss Dental Association
	Certificate of Completion of Training (CCT); <b>or</b> Certificate of Completion of Specialist Training (CCST); <b>or</b>
<b>Spain</b>	
<b>Sweden</b>	
<b>Switzerland</b>	
<b>United Kingdom</b>	

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## Option 2:

The Approved Jurisdictions	Recognized Qualification(s)
<b>Arab Board</b>	Specialty Certificate (شهادة المجلس العربي للاختصاصات الطبية) from The Arab Board of Medical Specializations
<b>Egypt</b>	Clinical Doctorate (MD); <b>or</b> Clinical PhD
<b>Hong Kong</b>	Membership of the Hong Kong College of Physicians; <b>or</b> Fellowship of Hong Kong Academy of Medicine (HKAM); <b>or</b> Clinical Master in Dental specialties
<b>India</b>	One of the following: Doctor of Medicine (MD) by an Indian university; Diplomate of National Board (DNB); Master of Surgery (MS) by an Indian university; <b>and</b> <ul style="list-style-type: none"> <li>• Doctorate of Medicine (DM); <b>or</b></li> <li>• Magister Chirurgiae (MCh)</li> </ul>
<b>Israel</b>	Completion of a Degree the medical or dental degree from one of the above listed universities. <i>Appendix 4</i> <b>And;</b> <ul style="list-style-type: none"> <li>• Evidence from scientific council recommendation for specialization.</li> <li>• Specialist certification from Ministry of Health</li> </ul>
<b>Jordan</b>	Jordanian Board Certificate from the Jordanian Medical Council
<b>Luxemburg</b>	Specialty Certificate (Certificat de médecin spécialiste) from the Ministry of Public Health in Luxembourg (Ministre de la Santé publique)
<b>Oman</b>	Omani Board Certificate from the Ministry of Health
<b>Poland</b>	Registration as Specialist from Polish Medical Chamber; <b>and</b> Diploma (Grade Two) by Recognized Medical School; <b>or</b> Specialty Diploma (dyplom uzyskania tytułu specjalisty) from the Centre for Medical Examination (Centrum Egzaminow Medycznych)

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<b>Portugal</b>	The degree of Specialist (Título de Especialista) from the doctors Chamber (Ordem dos Medicos)
<b>Saudi Arabia</b>	Saudi Board Certificate from the Saudi Commission for Health Specialties
<b>Serbia</b>	Registration as specialist from the Serbian Medical chamber; <b>and</b> Certificate of Completion residency/specialty training from a Serbian university
<b>Sudan</b>	Clinical MD from the Council of Postgraduate Studies; <b>or</b> Sudan Medical Specialization Board
<b>Taiwan</b>	Registration as specialist from Ministry of Health; <b>and</b> Specialty Training Completion Certificate
<b>Turkey</b>	Registration as specialist from Ministry of Health; <b>and</b> Turkish Specialty Training Completion Certificate by a Turkish university

### Option 3:



The Approved Jurisdictions	Recognized Qualification(s)
<b>Algeria</b>	Diploma of Specialized Medical Studies DEMS (Diplôme d'Etudes Médicales Spécialisées) issued from a university recognized by Ministry Of Higher Education and Scientific Research; <b>and</b> Registration as a Specialist from the National Chamber of Doctors (Ordre National Des Médecins)
<b>Argentina</b>	Specialization Certificate <b>and</b> Registration as specialist from the Ministry of Health & Social Development
<b>Bahrain</b>	Registration as specialist from Ministry of Health; <b>and</b> Specialty Training Completion Certificate
<b>Bangladesh</b>	Registration as specialist from Ministry of Health; <b>and</b> Fellow of the Bangladesh College of Physicians and Surgeons; <b>or</b> Master of Surgery; <b>or</b> Doctor of Medicine

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<b>Belarus</b>	Registration as specialist from Ministry of Health; <b>and</b> Kandidat Nauk; <b>or</b> First Degree of Specialization
<b>Bosnia and Herzegovina</b>	Registration as specialist from Ministry of Health; <b>and</b> Certificate of successful completion of the specialty exam
<b>Brazil</b>	Registration as specialist from the Regional Councils or Federal Medical Council; <b>and</b> Specialty Training Completion Certificate from Brazilian Medical Association or the Brazilian College of Surgeons
<b>Bulgaria</b>	Registration as specialist from Ministry of Health; <b>and</b> Specialty Training Completion Certificate from a Bulgarian University
<b>Chile</b>	Registration as specialist from Ministry of Health; <b>and</b> Specialty Training Completion Certificate from a medical school in Chile
<b>China</b>	Registration as specialist from Ministry of Health; <b>and</b> Specialty Training Completion Certificate accredited by the National Committee of Academic Degree
<b>Colombia</b>	Specialization certificate issued by a University (minimum of 3 years course duration) with specialist registration
<b>Croatia</b>	Registration as specialist from Croatian Medical/Dental Chamber; <b>and</b> Specialty Training Completion Certificate (Diploma o specijalističkom usavršavanju) from Ministry of Health or a Croatian University for dental specialties
<b>Cuba</b>	Registration as specialist from Ministry of Public Health; <b>and</b> Specialty Training Completion Certificate (First Degree of Specialization)
<b>Cyprus</b>	Certificate of Specialization awarded by Medical Council of Cyprus
<b>Czech Republic</b>	Registration as specialist from Ministry of Health or Czech Dental Chamber; <b>and</b> Specialty Training Completion Certificate from Ministry of Health
<b>Egypt</b>	Clinical Master Degree from an Egyptian university; <b>or</b> Egyptian Board/Fellowship

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<b>Estonia</b>	Title of medical specialist granted by Tartu University or the Estonian Health Board
<b>Hungary</b>	Registration as specialist from Ministry of Health; <b>and</b> Specialty Training Completion Certificate (Szakorvosi bizonyítvány) from Ministry of Health or National Board of Examination; <b>or</b> Specialty Training Completion Certificate from a Dental college for dental graduates
<b>Iceland</b>	Registration as specialist from the Directorate of Health; <b>and</b> Specialty Training Completion Certificate (Sérfræðileyfi) by the Directorate of Health
<b>India</b>	Doctor of Medicine (MD) by an Indian university; <b>or</b> Diplomate of National Board (DNB); <b>or</b> Master of Surgery (MS) by an Indian university; <b>or</b> Master of Dental Surgery (MDS) by an Indian university
<b>Iran</b>	Registration as specialist from Ministry of Health; <b>and</b> Iranian Specialty Certificate issued from Ministry of Health
<b>Iraq</b>	Iraqi Board from the Iraqi Commission for Medical Specialties; <b>or</b> Clinical Master Degree for Dental graduates
<b>Kosovo</b>	Specialist clinical training issued by the Ministry of Health of Kosovo (Minimum two (2) years duration) <b>and</b> Registration with the Medical Board of Kosovo
<b>Kuwait</b>	Registration as specialist from Ministry of Health; <b>and</b> Specialty Training Completion Certificate from Kuwait Institute for Medical Specialization (KIMS)
<b>Latvia</b>	Specialist Certificate granted by Latvian Medical Association
<b>Lebanon</b>	Registration as specialist from Ministry of Health or Lebanese Order of Physicians; <b>and</b> Specialty Training Completion Certificate from Lebanon; <b>or</b> Clinical Master Degree for Dental graduates

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<b>Libya</b>	Registration as specialist from Ministry of Health; <b>and</b> Libyan Board of Medical Specialty
<b>Lithuania</b>	Certificate of resident studies which shows the qualification as Specialized Doctor, granted by a Lithuanian University
<b>Macedonia</b>	Registration as specialist from Ministry of Health; <b>and</b> Specialty Training Completion Certificate (Potrdilo o opravljennem specialisticnem izpitu) from the Medical Chamber of Macedonia/university
<b>Malaysia</b>	Registration as specialist from Ministry of Health; <b>and</b> Master Degree minimum 3 years course duration from a Malaysian University
<b>Malta</b>	Registration as specialist from Ministry of Health; <b>and</b> Specialty Training Completion Certificate (Ċertifikat ta' Speċjalista Mediku) from the Medical Specialty Committee (Kumitat ta' Approvazzjoni dwar Speċjalisti)
<b>Mexico</b>	Registration as specialist from Ministry of Health; <b>and</b> Specialty Training Completion Certificate
<b>Moldova</b>	Registration as specialist from Ministry of Health; <b>and</b> Kandidat Nauk; <b>or</b> Magista PhD
<b>Monaco</b>	Registration as specialist from Ministry of Health; <b>and</b> Specialty Training Completion Certificate
<b>Montenegro</b>	Certificate of completion of Specialist Exam issued by Ministry of Labor and Social Welfare
<b>Morocco</b>	Registration as specialist from Ministry of Health; <b>and</b> Specialty Training Completion Certificate (Diplome de Specialite Medicale) from the National Doctor Authority
<b>Nigeria</b>	Registration as specialist from Ministry of Health; <b>and</b> Fellowship of the West African College of Physicians or Surgeons
<b>Pakistan</b>	Fellowship of the College of Physicians and Surgeons (FCPS)

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<b>Philippines</b>	Diplomate of the Philippine Board by the Philippine College of Physicians/Dentists.
<b>Qatar</b>	Registration as specialist from Ministry of Health; <b>and</b> Specialty Training Completion Certificate
<b>Romania</b>	Registration as specialist from Ministry of Public Health (Ministerul Sanatat II); <b>and</b> Specialty Training Completion Certificate (Certificat de medic specialist) from the Ministry of Public Health
<b>Russia</b>	Kandidat Nauk; <b>or</b> Magista PhD
<b>Slovak Republic</b>	Registration as specialist from Ministry of Public Health; <b>and</b> Diploma of specialization (Diplom o špecializácii) from a Slovak university
<b>Slovenia</b>	Certificate of successful completion of Specialist Exam issued by Medical Chamber of Slovenia or Medical Regulation Authority in Slovenia.
<b>Sri Lanka</b>	Registration as specialist from Ministry of Public Health; <b>and</b> MD Certificate issued from the Postgraduate Institute of Medicine of Sri Lanka or University of Colombo
<b>Syria</b>	Registration as specialist from Ministry of Health; <b>and</b> <ul style="list-style-type: none"> <li>• Certificate of higher study ( شهادة الدراسات العليا ) from Ministry of Higher Education; <b>or</b></li> <li>• Specialization certificate ( شهادة الاختصاص ) from Ministry of Health; <b>or</b></li> <li>• Syrian Board with Evidence of Completion of Specialty Training; <b>or</b></li> <li>• Clinical Master Degree for Dental graduates</li> </ul>
<b>Tunisia</b>	Registration as specialist from the National Physicians Authority/Council; <b>and</b> Recognized Specialty Training Completion Certificate by Ministry of Higher Education and/or Ministry of Public Health
<b>Ukraine</b>	Registration as specialist from Ministry of Health; <b>and</b> Kandidat Nauk; <b>or</b> Magista PhD

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<b>United Arab Emirates</b>	Recognized Specialty Training Completion Certificate
<b>United Kingdom</b>	Membership of Royal colleges for medical specialties; i.e. MRCP, MRCPed, MRCOG, MRCOph, MRCOrth, MRCGP; <b>and</b> Evidence of Completion of at least three (3) years of postgraduate clinical specialty training sponsored by a Medical school or legally accredited hospital
<b>Venezuela</b>	Registration as specialist from the Colegio de Medicos; <b>and</b> Specialty Training Completion Certificate
<b>West Africa</b>	Fellowship of West African College of Physicians; <b>and</b> Evidence of completion of a residency program of minimum three (3) years course duration issued by a recognized university
<b>West Indies</b>	Specialization certificate issued by a recognized University <b>and</b> Caribbean medical council registration
<b>Yemen</b>	Registration as specialist from Ministry of Public Health; <b>and</b> Clinical Master degree or residency program of minimum three (3) years course duration issued by a Yemeni university

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## **APPENDIX 2: DHCA APPROVED MEDICAL SPECIALTY LICENSE TITLES**

The table below lists the approved DHCA Medical Specialty and Subspecialty licensure titles.

<b>SCOPE</b>	<b>SPECIALTY</b>
<b>Aerospace Medicine</b>	Aerospace Medicine
	Undersea and Hyperbaric Medicine
<b>Allergy and Immunology</b>	Allergy and Immunology
<b>Anesthesiology</b>	Anesthesiology
	Critical Care Medicine
	Hospice and Palliative Medicine
	Pain Medicine
	Pediatric Anesthesiology
	Sleep Medicine
<b>Audio-Vestibular Medicine</b>	Audio-Vestibular Medicine
<b>Cardiac Surgery</b>	Cardiac Surgery
	Congenital Cardiac Surgery
<b>Cardiac, Thoracic, Vascular Surgery</b>	Cardiac Surgery
	Thoracic Surgery
	Vascular Surgery
<b>Cardiology</b>	Adult Congenital Heart Disease
	Advanced Heart Failure and Transplant
	Advanced Heart Failure and Transplant Cardiology
	Cardiology
	Clinical Cardiac Electrophysiology
	Interventional Cardiology
<b>Critical Care Medicine</b>	Critical Care Medicine
<b>Dermatology</b>	Dermatology
	Dermatopathology

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<b>Emergency Medicine</b>	Pediatric Dermatology
	Emergency Medicine
	Medical Toxicology
	Pain Medicine
	Pediatric Emergency Medicine
	Sports Medicine
	Undersea and Hyperbaric Medicine
<b>Endocrinology, Diabetes and Metabolism</b>	Endocrinology, Diabetes and Metabolism
<b>Family Medicine</b>	Adolescent Medicine
	Family Medicine
	Geriatric Medicine
	Hospice and Palliative Medicine
	Pain Medicine
	Sleep Medicine
	Sports Medicine
<b>Gastroenterology</b>	Gastroenterology
	Transplant Hepatology
<b>General Surgery</b>	Colon and Rectal Surgery
	General Surgery
	Hospice and Palliative Surgery
	Surgery of the Hand
	Surgical Critical Care
	Surgical Oncology
<b>Geriatric Medicine</b>	Geriatric Medicine
<b>Hematology</b>	Hematology
<b>Hospice and Palliative Medicine</b>	Hospice and Palliative Medicine
<b>Infectious Disease</b>	Infectious Disease
<b>Internal Medicine</b>	Adolescent Medicine





	Cardiovascular Disease
	Critical Care Medicine
	Endocrinology, Diabetes and Metabolism
	Gastroenterology
	Geriatric Medicine
	Hematology
	Hospice and Palliative Medicine
	Infectious Disease
	Internal Medicine
	Medical Oncology
	Nephrology
	Pulmonology
	Rheumatology
	Sleep Medicine
	Sports Medicine
<b>Medical Genetics</b>	Clinical Biochemical Genetics
	Clinical Cytogenetics
	Clinical Genetics
	Clinical Molecular Genetics
	Medical Biochemical Genetics
	Medical Genetics
	Molecular Genetic Pathology
<b>Medical Oncology</b>	Medical Oncology
<b>Nephrology</b>	Nephrology
<b>Neurological Surgery</b>	Neurological Surgery
<b>Neurology</b>	Clinical Neurophysiology
	Epilepsy
	Neurodevelopmental Disabilities
	Neurology



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	Neuromuscular Medicine
	Pediatric Neurology
	Sleep Medicine
	Vascular Neurology
<b>Nuclear Medicine</b>	Nuclear Medicine
<b>Obstetrics and Gynecology</b>	Critical Care Medicine
	Female Pelvic Medicine and Reconstructive Surgery
	Gynecologic Oncology
	Hospice and Palliative Medicine
	Maternal and Fetal Medicine
	Obstetrics and Gynecology
	Reproductive Endocrinology/Infertility
<b>Occupational Medicine</b>	Medical Toxicology
	Occupational Medicine
	Undersea and Hyperbaric Medicine
<b>Ophthalmology</b>	Ophthalmology
<b>Oral and Maxillo-facial Surgery</b>	Oral and Maxillo-facial Surgery
<b>Orthopaedic Surgery</b>	Orthopaedic Surgery
	Sports Medicine
	Surgery of the Hand
<b>Otolaryngology</b>	Audio-Vestibular Medicine
	Head and Neck Surgery
	Neurotology
	Otolaryngology
	Otolaryngology-Plastic Surgery (Head & Neck)
	Pediatric Otolaryngology
	Sleep Medicine
<b>Pathology - Anatomic</b>	Pathology (Anatomic)
<b>Pathology - Clinical</b>	Pathology - Anatomic



	Pathology - Blood Banking/Transfusion Medicine
	Pathology - Chemical
	Pathology - Clinical Informatics
	Pathology - Cytopathology
	Pathology - Dermatopathology
	Pathology - Forensic
	Pathology - Hematology
	Pathology - Medical Microbiology
	Pathology - Molecular Genetic
	Pathology - Neuropathology
	Pathology – Pediatric
	Pathology (Clinical)
	<b>Pediatric Surgery</b>
<b>Pediatrics</b>	Adolescent Medicine
	Child Abuse Pediatrics
	Developmental-Behavioral Pediatrics
	Hospice and Palliative Medicine
	Neonatal-Perinatal Medicine
	Pediatric Cardiology
	Pediatric Critical Care Medicine
	Pediatric Emergency Medicine
	Pediatric Endocrinology
	Pediatric Gastroenterology
	Pediatric Hematology-Oncology
	Pediatric Infectious Diseases
	Pediatric Nephrology
	Pediatric Neurology
	Pediatric Pulmonology
Pediatric Rheumatology	

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	Pediatric Sleep Medicine
	Pediatric Sports Medicine
	Pediatric Transplant Hepatology
	Pediatrics
<b>Physical Medicine and Rehabilitation</b>	Brain Injury Medicine
	Hospice and Palliative Medicine
	Neuromuscular Medicine
	Pain Medicine
	Pediatric Rehabilitation Medicine
	Physical Medicine and Rehabilitation
	Spinal Cord Injury Medicine
	Sports Medicine
<b>Plastic Surgery</b>	Head and Neck Surgery
	Plastic Surgery
	Surgery of the Hand
<b>Psychiatry</b>	Addiction Psychiatry
	Child and Adolescent Psychiatry
	Geriatric Psychiatry
	Pain Medicine
	Psychiatry
	Psychosomatic Medicine
	Sleep Medicine
<b>Pulmonology</b>	Pulmonology
	Sleep Medicine
<b>Radiology - Diagnostic</b>	Interventional Radiology
	Neuroradiology
	Nuclear Radiology
	Pediatric Radiology
	Radiation Oncology

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	Radiological Hospice and Palliative Medicine
	Radiological Pain Medicine
	Radiology - Diagnostic
<b>Rheumatology</b>	Rheumatology
<b>Sports Medicine</b>	Sports Medicine
<b>Thoracic Surgery</b>	Thoracic Surgery
<b>Urology</b>	Female Pelvic Medicine and Reconstructive Surgery
	Pediatric Urology
	Urology
<b>Vascular Surgery</b>	Vascular Surgery



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### **APPENDIX 3: DHCA APPROVED DENTAL SPECIALTY LICENSE TITLES**

SCOPE	SPECIALTY
<b>Dentistry</b>	Endodontics
	Oral and Maxillofacial Surgery
	Oral Maxillofacial Radiology
	Oral Medicine
	Oral Surgery
	Orthodontics
	Pediatric Dentistry
	Periodontics
	Prosthodontics
	Restorative Dentistry



### **APPENDIX 4: RECOGNIZED ISRAELI UNIVERSITIES AND PROGRAMS**

University name	Accepted Degrees
• Tel Aviv University	<ul style="list-style-type: none"> <li>- Faculty of Medicine, Doctor of Medicine (M.D.)</li> <li>- School of Dental Medicine, Undergraduate of Dental Medicine and specialization</li> </ul>
• The Hebrew University of Jerusalem	<ul style="list-style-type: none"> <li>- Doctor of Medicine (M.D.)</li> <li>- Faculty of Dental Medicine, Dental Medicine or Advanced Dental Medicine</li> </ul>
• Faculty of Health Sciences, Ben-Gurion University of the Negev	<ul style="list-style-type: none"> <li>- Doctor of Medicine (M.D.)</li> </ul>
• Faculty of Medicine, Technion Israel Institute of Technology, Haifa	<ul style="list-style-type: none"> <li>- Doctor of Medicine (M.D.)</li> </ul>
• Faculty of Medicine in Safed, Bar-Ilan University	<ul style="list-style-type: none"> <li>- Doctor of Philosophy (Ph.D.)</li> <li>- Doctor of Medicine (M.D.)</li> </ul>

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<b>8. COMMUNICATION (check all that apply)</b>	
<input checked="" type="checkbox"/>	Announcement
<input checked="" type="checkbox"/>	Awareness
<input type="checkbox"/>	Training
<input type="checkbox"/>	Other specify

<b>9. DEFINITIONS</b>	
7.1	DHCC: Dubai Healthcare City
7.2	DHCA: Dubai Healthcare City Authority
7.3	MOE: Ministry of Education
7.4	CGS: Certificate of Good Standing
7.5	TRAS: Temporary Registration Assessment Scheme
7.6	RACGP: Royal Australian College of General Practitioners
7.7	NBDE: National Board Dental Examination
7.8	PLAB: Professional and Linguistic Assessments Board
7.9	USMLE: United States Medical Licensing Examination
7.10	MLE-G: Medical Licensure Examination-General
7.11	MCCEE: Medical Council of Canada Evaluating Examination
7.12	MCCQE: Medical Council of Canada Qualifying Examination
7.13	ORE: Overseas Registration Exam
7.14	LDS: License in Dental Surgery
7.15	ADC: Australian Dental Council
7.16	OET: Occupational English Test
7.17	HCP: Healthcare professional: a person who by education, training certification and licensure is qualified to provide healthcare services
7.18	Logbook: A typed comprehensive record with surgical specialties demonstrating clinical competence through number of cases/procedures performed within the mentioned period
7.19	License: A permission granted by DHCA to practice as healthcare profession

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### REVISION HISTORY

S No	Summary	Amend Type*	Page	Issue No	Issue Date
1	Added new Consultant Guidelines	Add	11		
2	Added General Aesthetic Medicine	Add	7		
3	Modify the table	Modify	all		
4	Added appendix 4 and Israel qualification	Add	27		
5					
6					

\* Amend Type: New / Add/ Modify / Cancel