



# **Dubai Healthcare City Health, Safety & Environment Policy Statement**

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## Dubai Healthcare City: Health, Safety & Environment Policy Statement

Dubai Healthcare City aspires to be an internationally recognized location of choice for quality healthcare and an integrated center of excellence for clinical and wellness services, medical education and research.

Dubai Healthcare City (hereinafter referred to as DHCC) is committed to the highest Health, Safety and Environment ('HSE') standards and it is the policy of Dubai Healthcare City Authority – Regulatory ('DHCR') to promote standards of health and safety within the workforce and all on-site activities within the free zone, which will lead to the avoidance or reduction of risks to health and safety, ensuring best practice methods of compliance with the Federal Law and all other national legislation are strictly followed.

The DHCR, the regulator of the DHCC free zone, has the assigned HSE responsibility to drive compliance, so far as is reasonably practicable, the health, safety and welfare of all employees, including temporary employees, business partners, service providers, contractors ('All') and anyone affected by any activities across the DHCC Community.

Through positive engagement, DHCR strives to guide all members of the DHCC Community on prevention strategies of occupational health, injuries and occupational illness; act as an oversight advisor regarding behavioral-based safety; and aid in developing a supportive culture.

Effective application of a safety management system will depend on the committed engagement by 'all' operating within DHCC and their employees to align strategic business planning and decision making processes with the regulatory standards.

DHCR HSE regulatory function guides Business Partners, as follows;

- Must ensure a safe place of work, including safe access and egress
- Must provide safe plant and equipment, articles and substances
- Must demonstrate a safe system of work
- Must provide welfare and hygienic facilities
- Must deliver appropriate HSE information, instruction, training and supervision
- Must demonstrate appropriate preventative and protective measures for all HSE risks
- Must establish robust general principles of prevention for any potential HSE hazard
- Must provide vigorous provisions for emergency plans, procedures and preparedness
- Must report in a timely manner all accidents and dangerous occurrences to DHCR, HSE Department

DHCR strives to ensure activities in DHCC are carried out in such a way as to prevent, so far as is reasonably practicable, any improper conduct or behavior likely to put the safety, health or welfare any person on campus at risk. The application of a safety management system by 'all', must ensure the following application:



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- Objectives:** Business Partners, investors have an established HSE framework to ensure the objectives are fully achieved
- Communication:** Consultation and communication of HSE matters
- Hazard Identification:** Details of safety arrangements for site work activities are established with site specific risk assessments and appropriate controls are in place
- Risk Assessments:** All relevant fire and life safety documentation will be maintained, individually by 'all'
- Training:** HSE provision for mandatory training, education awareness ensuring full engagement to promote HSE awareness
- Projects:** All new projects or activities take full account of DHCR HSE requirements
- Reasonableness:** All personnel operating in DHCC must share an equal individual and professional responsibility and have a legal duty to take reasonable care for their own safety, health and welfare and that of other persons who may be affected by their and /or organizations acts or omissions at work
- Full Engagement:** The application of the HSE Policy requires full co-operation
- Accountability:** Promote HSE awareness in DHCC Community through corporate social and legal responsibility applicable to all operating within the community
- Non-Conformance:** Adherence to DHCR safety policies and procedures is a requirement and willful negligence may result in a violation
- Audit & Review:** All facilities' safety Management Systems will be reviewed

The DHCR HSE Policy is communicated and applicable not only to DHCC but to 'all' operating in delivery of any activity in DHCC and it is the legal duty for all to ensure compliance with this policy.